



## Environmental Policy

Birmingham Stopper Ltd is committed to a policy of effectively managing environmental performance to minimise the impact of our business processes on the natural environment and the community at large. This commitment extends to all employees and others affected by our operations. Our objective is to integrate the assessment, management, and control of environmental issues into the management of our business.

We will be committed to:

- Assess the environmental impact of our operations during planning, design and implementation phases to prevent pollution of the external environment.
- Ensure compliance with all relevant environmental compliance obligations as a minimum and, where practical, approved codes of practice and other requirements.
- Develop and implement environmental objectives and targets taking into account the organisation's significant environmental aspects and associated compliance obligations and considering its risks and opportunities, to ensure a continual improvement and to enhance our environmental performance.
- Incorporate sustainable environmental considerations into our product having particular regard to energy consumption, designing out waste and reusing materials, wherever possible.
- Play our part in minimising the amount of waste going to landfill. We will work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.
- Adopt a risk-based approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake and their environmental responsibilities.
- Be committed to the protection of the environment, including prevention of pollution and other specific commitments relevant to the context of the organisation, including the nature, scale and environmental impacts of its activities, products and services.

The Board has the overall responsibility for environmental management. The Board will discharge this responsibility with the assistance of, management, employees, and contractors. Furthermore, the Board accepts their responsibility for environmental management and will ensure that resources, facilities, finances, information, instruction, training, and supervision are provided, as necessary, to maintain a positive environmental culture and performance.

Birmingham Stopper management is responsible for the implementation of this Policy statement and for ensuring that environmental risks are assessed, and appropriate management controls are implemented.

All employees and contractors are expected to co-operate with Birmingham Stopper in the implementation of this Environmental Policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment.

Consultation with all relevant stakeholders will be structured to ensure environmental awareness and to encourage feedback to continually improve our environmental management processes.

The Environmental Policy document is continually being monitored and developed and will be formally reviewed annually. However, in exceptional circumstances this Policy may be amended as required by changes in compliance obligations or work practices.

*Signed for and on behalf of the Board:*

**Roger Varley**  
**Managing Director**  
**Birmingham Stopper Ltd**

A handwritten signature in black ink, appearing to read 'Roger Varley', written over a white background.

**Date: 29<sup>th</sup> September 2020**