



Part 1. POLICY STATEMENT

It is the policy of Birmingham Stopper limited to consider the health and safety of its employees and all others who could be affected by company operations as a matter of the greatest importance and a management responsibility equal to that of any other function. The company recognises that it has a duty to take all reasonable steps to promote and maintain safe and healthy working conditions and to provide such resources as are required to fulfil the aims of this policy.

To implement the policy the following commitments are made.

We will: -

1. Provide and maintain a safe place of work together with safe means of access and egress and in compliance with relevant statutes regulations and codes of practice concerning health, safety and environmental quality in all company activities.
2. Provide and maintain plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health in all operations carried out by the company. Where employees require tools, equipment, personal protective equipment, information, instruction, supervision or training in order to avoid risks to health and safety, these will be provided.
3. Maintain routine reviews of all operations such as to ensure that reasonably practicable measures are taken to maintain and improve conditions. Due consideration will also be given to the health, safety and environmental impact of any decisions made by the company or resulting from changes put into effect by new legislation.
4. Ensure that all visitors and contractors will be made aware of the basic provisions for health and safety including fire precautions, first aid arrangements and any required personal protective equipment. Visitors requiring access to manufacturing areas will normally be accompanied at all times.
5. Make all employees aware of the importance of health and safety at work and their duty under sections 7 and 8 of the health and Safety at Work etc. Act, 1974 to take reasonable care of their own health and safety at work and of others who may be affected by their acts or omissions and to co-operate with their employer in ensuring that the duties or requirements imposed by the relevant statutory provisions are complied with.

Health and safety depend a great deal upon common sense and on dealing with minor problems before they escalate. Comments are welcome from anyone who identifies a problem or has constructive suggestions.

The Policy will be reviewed regularly.

Signed.....  Date..... January 2010.....

Title..... Managing Director.....