

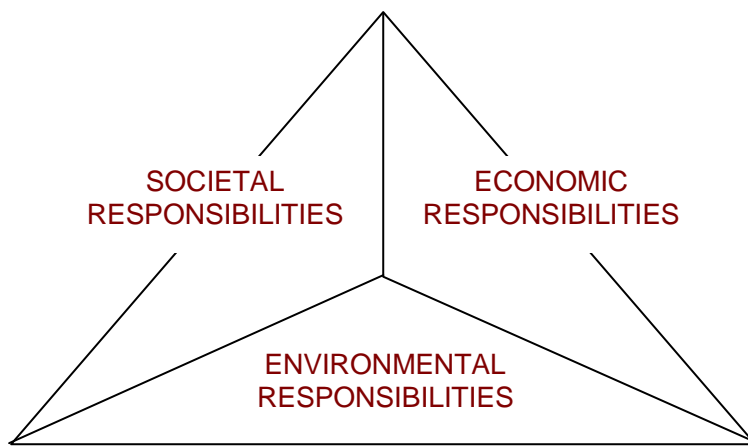


Corporate & Social Responsibility Policy.

Birmingham Stopper recognises the importance of conducting business within a framework, which encourages excellent societal, environmental and economic corporate citizenship.

It is the aim of Birmingham Stopper to produce world- class quality products that delight its customers and provide benefits for society, whilst also fulfilling our societal expectations.

Birmingham Stopper's Triple Bottom Line for Ensuring Sustainability



Societal Responsibilities

As per the conditions of the United Nations Declaration of Human Rights, Birmingham Stopper will not knowingly or willingly contribute to, benefit from or silently support any aspect of Human Rights violations or acts of terrorism, inline with the three conditions below,

- A) **Direct Complicity:** Birmingham Stopper will not knowingly or willingly provide any resources (finance, equipment etc) to establishments or bodies associated with or directly conducting Human Rights abuses or acts of Terrorism.
- B) **Beneficial Complicity:** Birmingham Stopper will not knowingly or willingly benefit from any aspects that have derived from Human Rights abuses or acts of Terrorism.
- C) **Silent Complicity:** Birmingham Stopper is publicly committed to ensuring Human Rights are upheld within the spirit of the Declaration of Human Rights, and will report any incidents found to be in breach of this policy to local authorities.

Birmingham Stopper will comply with applicable employment policies (EQ1, HR &, QM003)

When conditions allow Birmingham Stopper to do so (Favourable Economic Climates etc), they will provide local communities with financial and human capital for philanthropic programmes.

Signed: R. Varley
Managing Director
September 2009

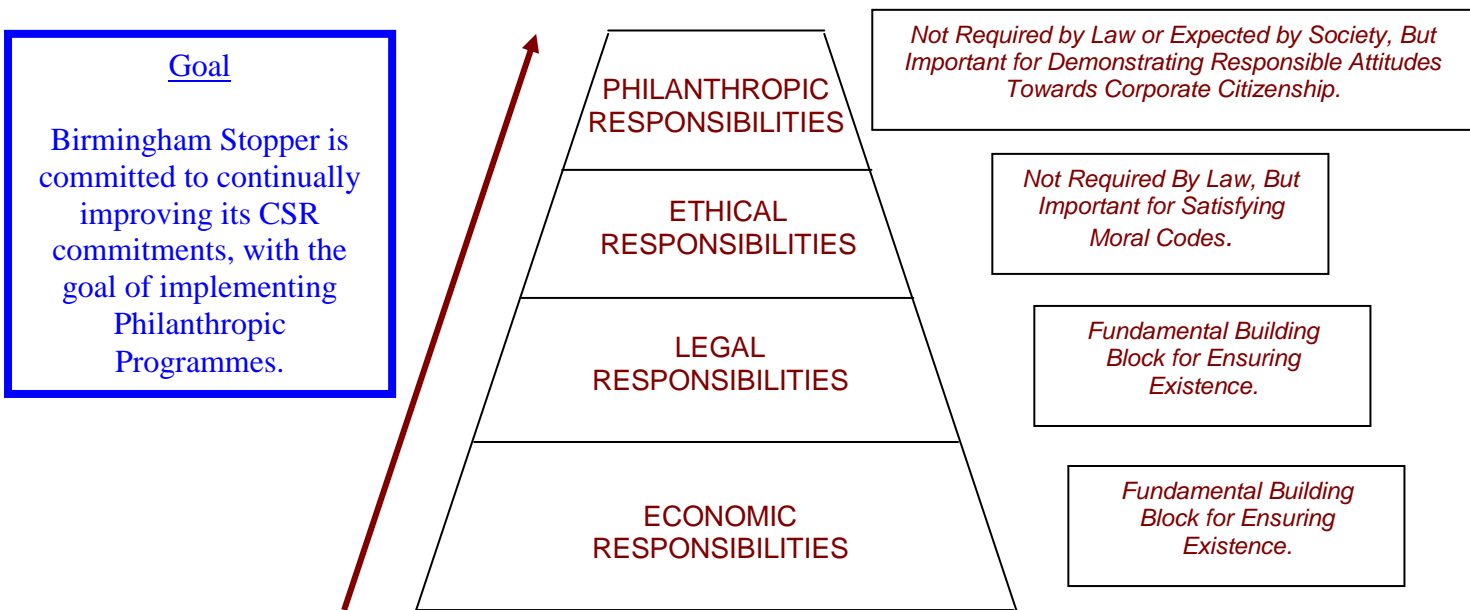
Environmental Responsibilities

Birmingham Stopper will continue to manage its environmental responsibilities in-line with its Environmental Policy and Management Programmes (Refer to QM002 and UM1).

Economic Responsibilities

Birmingham Stopper recognises that its economic contributions such as taxation and employment benefit the nation in which it operates, and will operate as a responsible corporate citizen, ensuring any liabilities are promptly paid to the state and the businesses is managed responsibly in order to sustain as a centre of employment for the local community.

Birmingham Stopper's Strategy for Corporate Social Responsibility



Signed: R. Varley
Managing Director
September 2009